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## Academy Equality Objectives

Updated July 2018

Review July 2019

### Academy Equality Objectives

In accordance with the Equality Act 2010 Melior Community Academy's equality objectives are:

- To close the attainment gap between all groups of children to ensure that every child reaches their full potential with a particular focus on SEN Support and boys. See ADP 1B, 1C, 3A
- To treat all children and adults within the school community with dignity and respect.
- To be proactive in eradicating prejudice in relation to all the protected characteristics listed in the Equality Act 2010, (age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex and sexual orientation). See ADP 3C, 3D
- To enable fair access to activities and opportunities for all children and adults within school. See ADP 3A, 3B, 4B, 4D, 1B and 1C
- To increase pupils' understanding of equality through direct teaching across the curriculum. See ADP 4B
- To promote cultural development and understanding through a rich range of experience, both in and beyond the school. See ADP 4B, and 3A

Link to the Equality Act 2010

[http://www.legislation.gov.uk/ukpga/2010/15/pdfs/ukpga\\_20100015\\_en.pdf](http://www.legislation.gov.uk/ukpga/2010/15/pdfs/ukpga_20100015_en.pdf)