

# END POINT ASSESSMENT EXPLAINED

What happens at the end of an apprenticeship?

## What is End Point Assessment?

End Point Assessment (also commonly referred to as EPA) is the final stage of the apprenticeship programme.

The purpose of EPA is to confirm that the apprentice has met all of the knowledge, skills and behaviour requirements set out in the apprenticeship standard.

## What is an apprenticeship standard?

Each apprenticeship has a standard. This is a short document setting out the main purpose of the apprenticeship, the job roles linked to the standard and the expected knowledge, skills and behaviours that the apprentice should have achieved. There are more than 600 different apprenticeship standards available. You can read more here:

[instituteforapprenticeships.org/apprenticeship-standards/](https://instituteforapprenticeships.org/apprenticeship-standards/)

## How does EPA work?

To reach EPA, the apprentice will have completed a series of activities and tasks with their employer and training provider. They will then jointly agree that the apprentice is ready to move forward for their End Point Assessment. This stage is called 'the gateway'.

## End Point Assessment methods explained

This short film (4 minutes) has been created by the Institute for Apprenticeships and Technical Education to explain the different types of assessment methods.

[Click here to view](#) or scan the QR code



## What are the EPA requirements?

The process of EPA is different for each apprenticeship standard. It could include a range of different activities such as:

- Presentation of a portfolio
- Professional discussion
- Test
- Practical demonstration

The whole process of EPA is co-ordinated and conducted by a third-party organisation that is not connected to the employer or training provider. This organisation is called the End Point Assessment Organisation (EPAO).



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## Additional support

If you require additional support to complete your EPA, your training provider will be able to make appropriate arrangements for you. These could include:

- Extra time allowance
- A scribe
- A reader
- A personal support worker to attend
- British Sign Language (BSL) interpreter
- Assistive technology

...and many other flexibilities and permissions.

You can [read more about the arrangements](#) on the Institute's website.

## What happens if you don't pass?

If you have not passed any elements of your EPA, then you will usually be able to re-take the parts that you need. This can sometimes limit the overall grade that you can achieve.

## What happens on completion of EPA?

When you have successfully completed your EPA, you will have achieved your full apprenticeship. You will receive a grade of either pass/merit/distinction (this varies between different apprenticeships). You will then receive your apprenticeship certificate, issued to you by the Education & Skills Funding Agency on behalf of the Department for Education.

## SHARE YOUR STORY

At Amazing Apprenticeships, we love to hear apprenticeship stories so we can help to inspire others.



We celebrate apprentices of all ages, levels, job roles and locations.

We believe that everyone has an interesting story to tell, and we want to give you the opportunity to share yours.

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